

ELECTIONS OF OFFICERS AND DIRECTORS OF TASBO

All materials must reach the TASBO Office by November 1st by 5:00 p.m. of the year preceding the election.

Eligibility Rules

CANDIDATE FOR DIRECTOR

1. Candidates must have been a member of TASBO in the active membership category for at least three years. For purposes of this policy, individuals who are members in other membership categories, such as Life, Retired, Student, Associate and any other membership categories that may be added in the future, may not seek election to the Board of Directors. Members of the Board of Directors who qualify for Life or Retired membership during their term on the Board may complete their term office, unless they are employed by an individual or organization which would make their continued service on the Board a Conflict of Interest.
2. Candidates must have attended two of the last three Annual Conferences prior to the filing deadline.
3. Candidates must comply with rules and regulations as prescribed by the Board of Directors to be eligible for election.
4. Candidates are required to submit a letter to TASBO from their supervisor indicating support and approval of the time and effort required to be a member of the Board of Directors.

CANDIDATE FOR OFFICER

1. Any member who has served one complete elected term as director is eligible to be elected to the office of the Vice-President or President-Elect, provided they meet the rules of Candidate for Director.
2. Candidates are required to submit a letter to TASBO from their supervisor indicating support and approval of the time and effort required to be an officer of the Board of Directors.

NOMINATION RULES

Eligible members of TASBO may be nominated for the position of Officer by submitting written notification to TASBO headquarters of intent to run for position.

GUIDELINES FOR INTENT TO RUN

Along with the Candidate's written notification of intent to run for a position on the TASBO Board, background information must be submitted on form provided by TASBO which will include the following items:

1. Professional Activities
 - a. Include Leadership activities, awards, publications and other professional activities
2. Education and Training
 - a. Degrees, school(s) attended and any certifications
3. Employment Record and Duties
 - a. Company or school district, position or title, duties, dates
4. Community and Special Activities
5. Personal
 - a. Personal data, family, etc.
6. Statement of Philosophy

The information will be used in the TASBO Report magazine. Upon review of qualifications set forth in Article 9 of the TASBO Bylaws, regarding the Election Rules, the TASBO Executive Director shall notify the candidate of receipt of the intent to run for the Board. This notification shall be by email, with return reply required. If disapproved because of qualifications, the notification will set forth the reasons.

The following items must also be submitted:

1. A letter from the candidate's immediate supervisor indicating support and approval of the time and effort required to be a member or officer of the Board of directors, and
2. A high resolution head shot photograph.

Candidates will be asked to respond to a series of questions and video/audio records may be made of candidate interviews. The information furnished by the candidate, along with responses to questions and interviews, will be publicized by TASBO in a variety of formats – in TASBO Reports, on the TASBO website, and at the Annual Conference.

All information requested must reach the TASBO headquarters office no later than 5:00 p.m. on November 1st of the year preceding the election.

PROHIBITED ACTIVITIES

The following activities are prohibited:

1. The dissemination of campaign literature, signs, materials (whether printed or electronic). The intent here is to restrict candidate information to the content submitted during candidate application process and TASBO staff-conducted interviews.
2. Visits to Affiliate chapters of TASBO, other than the candidate's local Affiliate chapter, for the purpose of campaigning.
3. Hospitality functions set up for the purpose of supporting a candidate for director or officer.
4. Campaign speeches except for the interviews of candidates arranged through TASBO headquarters.

Violation of the election rules may disqualify candidates. Candidates are expected to adhere to spirit of the rules and encourage supporters to honor them as well. Wide scale abuse of the election rules by supporters, even without a candidate's knowledge or permission, could be grounds for disqualification. The final decision regarding disqualification will rest with the TASBO Board of Directors.

PROCESS FOR FILLING OFFICER AND DIRECTOR VACANCIES

1. If there is a vacancy in the position of President, the President-Elect will move to the position of President. In the event that the President-Elect position is also vacant, the Vice-President would move to the position of President. If there is a vacancy in the position of President-Elect, the Vice-President would move to the position of President-Elect. If there is a vacancy in both the President-Elect and Vice-President positions, qualifying candidates may file necessary documents to run for an officer's position. The two candidates receiving the highest number of votes will be elected to fill these positions, i.e. the candidate with the most votes will be named as President-Elect and the candidate with the second highest number of votes will be named Vice-President. In the event of a tie vote, the winner will be determined by drawing lots.
2. If current Board members are elected to officers' positions, the candidates with the highest number of votes will fill the 3-year directors' positions and the candidates with the next highest number of votes will be named to fill the unexpired terms of directors who were elected to fill officers' positions.

FAILURE TO COMPLY WITH RULES

The election procedure is based on the premise that all candidates and their supporters are absolutely sincere in wishing to follow the election rules. Indeed, violation of the rules usually has an adverse rather than a helpful result to the candidate. The TASBO Board of Directors shall have the responsibility to review these rules to ascertain that each candidate has followed them. Violations of the election rules observed by or reported to a member of the Board shall be reported to the TASBO Executive Committee. The Executive Committee is composed of the officers of the Board—President, President-Elect, Vice-President, Past President, and Executive Director. The Executive Committee of the Board shall immediately advise the candidate and his/her supporters to cease such violation immediately. Failure of the candidate to comply will result in the violation procedure as outlined below being implemented. Failure of the candidate or the candidate's supporters to comply is to be reported in writing along with supportive evidence to the president of the Association. This report will be considered a formal protest. A formal protest may be filed by any voting member of TASBO who becomes aware of violations of the election rules.

Upon receipt of the formal protest by the president, he/she shall, as soon as practical, and prior to the election if possible, or certification of the election, call the Board of Directors into session.

The member who filed the formal protest and the candidate against whom the protest is filed will be allowed to present evidence to the Board of Directors. The Board of Directors will review the evidence and make a judgment.

The Board must sustain or deny the protest. If the Board sustains the protest, the candidate will be notified that his/her name will be removed from the ballot or stricken from the ballot tabulation and that the membership will be notified by an announcement at the next general session that the candidate has been withdrawn from the election by Board action. If the protest is denied, both the candidate and the member who filed the protest will be notified of the denial.