

**Questions from ASBO Members
And
Answers from U.S Department of Education.**

- QUESTION: My Superintendent and I are concerned about the timing constraints that might be included/attached. We are afraid that we will have to wait to hire teachers after a certain date and that date will be after school starts. It would be very disruptive.
- The obligation period for the Education Jobs Fund is from August 10, 2010 through September 30, 2012.
- QUESTION: Can a Local Education Agency decide to spend all of its allocation in 2011-2012? Yes, the funds are available for state and local obligation through September 30, 2012.
- QUESTION: Can the money be spent on positions in which there are instructional and non-instructional components?
- Yes see Section D in the non-regulatory program guidance, which is available at <http://www2.ed.gov/programs/educationjobsfund/applicant.html>.
- QUESTION: Can the funds be used for current employees to pay their salaries and benefits? If yes, what limitations if any apply?
- See Section D of the guidance.

The answers to the following questions are found in the newest guidance from USDOE.
<http://www2.ed.gov/programs/educationjobsfund/applicant.html>

- QUESTION: Is this funding available solely for retention of and/or hiring back of teachers counselors etc., or can it be used for district administration and classified employees?
- QUESTION: Will districts have the option of using this funding for restoring professional development days for current employees?
- QUESTION: Can this funding be used to fund COLA's, steps & lanes for current employees? Teachers, classified, administrators?
- QUESTION: Can this funding be used to pay for employee benefits (H&A insurance, Retirement, Etc.) to employees?

- QUESTION: Is this one-time or ongoing funding and what is the deadline by which it must be expended?
- QUESTION: Great news, but one of my biggest concerns on this is when will we know?
- QUESTION: We all start school in a few weeks, and teachers need to be recalled, or new people hired.....that takes time, and bringing some positions in mid-year (like classroom teachers) is much more disruptive to kids (not to mention adults!).....
- QUESTION: We laid off a lot of paraprofessionals.....so will we not be able to recall them, because they are not teachers?
- QUESTION: Is this funding being limited only to “teachers”?
- QUESTION: Can we add different positions, instead of recalling laid off teachers?
- QUESTION: Our priority needs may be different than just “continuing the old way” with the staff we had.....we might want some new incentives (“investment”) that might not result in re-hiring the same teacher...
- QUESTION: Since the availability of funds extends until September 30, 2012, can a school district recall laid-off teachers and use the funds for those teachers for two fiscal years (FY11 and FY12). I think districts might want to call back teachers and use the money so they do not have to lay them off again next year. This may mean that some teachers do not get called back.
- QUESTION: If a school district did not have to lay off any teachers this year but is facing a deficit in FY 12 that would lead to teachers being laid off, could the funds be carried over into FY12 to avoid reducing staff or reduce the number that need to be laid off?
- QUESTION: If a school district had an increase in enrollment but did not add teachers because of lack of funds, can these funds be used to add teachers to deal with the additional enrollment in FY11 and/or FY12?